



# We Are Hiring!

## What Does a Budget Analyst Do?

- ★ Study all budget expenditures of the Executive Branch of State government and make recommendations for efficiency.
- ★ Analyze and evaluate organization, policy, procedures, and management practices from State agencies and depts. to develop recommendations.
- ★ Attend meetings and site visits with agency staff to discuss operating changes affecting budget appropriations.
- ★ Provide technical advice and assistance, including interpretation of budget policies, to State agencies as they manage their budgets.
- ★ Analyze agency strategic plans and performance data informing budget recommendations.
- ★ Analyze proposed legislation for fiscal impacts.



## Why Maryland?

- ★ Strong executive process allowing analysts more influence on policy.
- ★ We are the "sweet spot" between local and federal government positions.
- ★ Fantastic office culture.
- ★ Flexible workflow in the Spring and Summer.
- ★ Annapolis is a great city for work and leisure!

## Why Now?

- ★ Analysts have the opportunity to implement Governor Moore's 10 Key Priorities to leave no one behind in Maryland.
- ★ The nature of our work gives us the "bird's-eye view" of politics and government.
- ★ Our flexible telework policy gives the choice of being fully in-person or working remotely up to three days per week.
- ★ We continuously improve our processes and are actively building up analyst and supervisor capacity.

## Details for Applicants



Seven current openings for Budget Analyst I - III. Salary ranges from \$74,374 to \$119,492 annually.



Candidates who advance past the application stage can expect two rounds of interviews and one short budget exercise.



Analyst start dates are flexible to accommodate graduation dates from different programs.

**DBM website:**  
<https://dbm.maryland.gov/>