

RESOLUTION requesting the University of Baltimore and USM to take a stance against the
White House Executive Order on Combating Race and Sex Stereotyping
Issued on: September 22, 2020

Introduced by: Senator Randy Wells & Senator Stephen Jenkins

Sponsored by: Senator Wells, Senator Jenkins, Senator Sandra Uche

Written by: Senator Wells, Senator Jenkins, President Khoshkepazi

WHEREAS: The White House on September 22, 2020 passed an executive order which limits the use of specific diversity and equity training concepts for all federal agencies, contractors, and grant recipients, including our University and University System;

WHEREAS: This executive order will affect the type of diversity, equity and inclusion training our faculty and staff receive;

WHEREAS: This executive order heavily lowers the depth of conversations around causes and effects of racism and sexism covered in trainings;

WHEREAS: To eradicate racism and sexism we must be willing to acknowledge and commit to dismantle those structures that perpetuate inequality;

WHEREAS: This executive order arguably is a direct violation of our right to free speech and has the potential to undermine serious efforts to acknowledge and address long-standing racist practices that fail to account for disparate treatment of our citizens throughout our society;

WHEREAS: By taking a stance against this executive order that limits the ways through which we can talk about diversity, equity and inclusion, as an institution of higher learning we will show students, faculty and staff the high level of commitment to advancing social awareness among our campus community.

THEREFORE, LET IT BE ENACTED:

SECTION 1: UBSGA asks the University of Baltimore school administration to formally condemn the White House Executive Order on Combating Race and Sex Stereotyping;

SECTION 2: UBSGA asks the University System of Maryland (USM) to formally condemn the White House Executive Order on Combating Race and Sex Stereotyping;

SECTION 3: Upon Approval, UBSGA will share this resolution with President Kurt Schmoke, UBGSC, USMSC and USM.

Date introduced: November 11, 2020

Date passed: November 11, 2020

Speaker of Senate Joseph Ha

A handwritten signature in cursive script, reading "Joseph Ha", written over a horizontal line.
(signature)

Vice President Kevin McHugh

Kevin McHugh

(signature)

President Daniel Khoshkepazi

Daniel Khoshkepazi

(signature)