

Date Introduced: Aug 4, 2021
Date Voted Upon: Aug 4, 2021

University of Baltimore
Student Government Association
Academic Year: 2021 - 2022



**University of Baltimore Student Government Association Formally Supports the October 15,
General Strike
Resolution # 7 SP 7-21**

Introduced by: Speaker Nafeesat Rabiou-Adebayo

Sponsored by: Vice President of Operations Stephen Jenkins, Speaker Nafeesat Rabiou-Adebayo

Committee: Student Work

Written by: Vice President of Operations Stephen Jenkins, President Daniel Khoshkepazi, Speaker Nafeesat Rabiou-Adebayo

WHEREAS: The U.S. Government has not prioritized the health and safety of its people while the COVID-19 pandemic has ravaged society

WHEREAS: The United States is the only developed country that requires zero paid time off for maternity leave [2](#)

WHEREAS: Unemployment rose to 14% in 2021 because companies refused to raise wages [3](#)

WHEREAS: Federal Minimum wage has not been raised since 2009 [5](#)

WHEREAS: 40 million Americans live at, or below, the national poverty line [6](#)

WHEREAS: The average American is \$90,460 in debt just to afford necessities like housing, food, clothes, education, and medical bills [8](#)

WHEREAS: Student workers are not provided healthcare for their labor

WHEREAS: Student workers are not paid a living wage

WHEREAS: October 15, a general strike will occur across the nation to bring attention to the inequities experienced by the working class

WHEREAS: The University of Baltimore, serving primarily working-class students, has made a commitment to promote student engagement in tackling critical issues facing Baltimore and the region

WHEREAS: Low-income students are more likely to rely on their student worker position to survive [9](#)

WHEREAS: The University of Baltimore is dedicated to ensuring that opportunity is not limited by financial circumstance or background

WHEREAS: Choosing to participate in the General Strike could present a threat to a student worker's job status

THEREFORE, LET IT BE ENACTED:

Sections One: The University of Baltimore Student Government Association is formally requesting the University of Baltimore allow student workers to participate in the General Strike occurring on October 15, to demonstrate UB's commitment to fostering a welcoming, inclusive, and diverse campus community

Section Two: If a student worker chooses to participate in the General Strike, they may do so without fear of reprisal by their employer in the form of termination or negatively affecting their job performance

Section Three: We will share the resolution with the faculty senate and staff senate and encourage them to participate in the General Strike

Vice President Sabrina Bridglal

Sabrina Bridglal (signature)

President Daniel Khoshkepazi

Daniel Khoshkepazi (signature)